

GENDER AUDIT

Report (2018 - 2023)

Compiled by

Women's Cell

Alipurduar Mahila Mahavidyalaya

Foreword

The Women's Cell of Alipurduar Mahila Mahavidyalaya was entrusted with the task of conducting Gender Audit for 5 consecutive sessions from 2018 – 19 to 2022 – 23.

The Grievance Redressal Cell, Internal Complaints Committee and the Anti Ragging Cell together form the Women's Cell.

Members:

1. Dr. Ritwika Laskar
2. Jayeeta Roy
3. Bitasta Goswami

In order to compile its report on Gender Audit, the Women's Cell took into consideration the efforts made by the Institution to sensitise students towards the need of a bias free society. Even though, it is a girl's college, yet it is important to instil in the minds of the students that they are equally capable of becoming self – dependant and self – reliant. They are in no way lesser than their male counterparts.

Gender equity refers to treating men and women equally, based on their individual needs. This can involve receiving the same treatment as well as treatment that differs but is deemed comparable in terms of opportunities, rights, benefits, and duties.

Audit Report

Alipurduar Mahila Mahavidyalaya was founded in 2007 in response to the need in the Alipurduar district for a college specifically for girls.

In the past sixteen years, the College has advanced significantly. Despite being a female-only college, it does not limit its students to academics. Rather, every effort has been and continues to be made to give its pupils every chance to realize their potential and demonstrate their value to their families, the community, and themselves.

Here, the College's NSS unit deserves special recognition for its vital role in inspiring the girls to take on their social obligations. The NSS Unit periodically organizes outreach initiatives, awareness campaigns, and special camps. Through the various Add-On Courses the college has adopted, girls are also trained in Karate, Self-Defense Techniques, and Different Dance Forms. Special Lectures on Gender Issues and Legal Awareness Programmes are also organised keeping in mind benefit of the students. Talks on Mental Health Issues are organised in collaboration with NGO. In case any girl is identified having any mental health issue, she is referred to the NGO for professional help.

The Grievance Redressal Cell looks into the grievances of the students, if any and as and when reported. The Cell meets quarterly to discuss the issues of the students.

The Internal Complaints Committee has been formed following the POSH Act, 2013. The Committee has not received any complaint till date.

The Add – On Course in Life Skill Training provides training in Karate as a self – defense technique. The Course was introduced to ensure that girls are self – sufficient and capable of protecting themselves.

Being a Girl's College, male female ratio in case of student enrolment stands null and void.

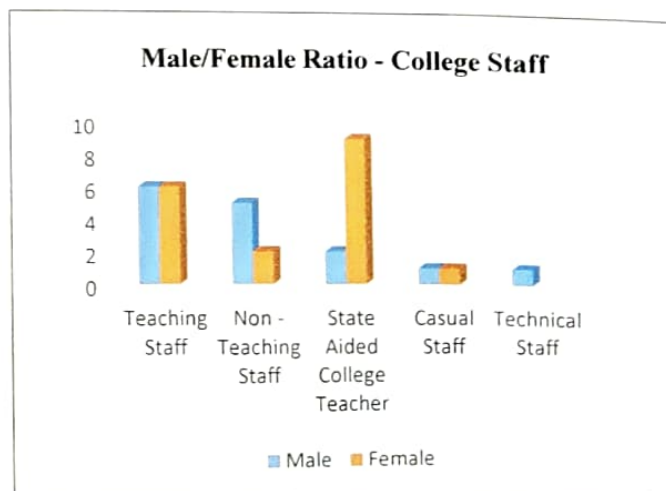
Male Female Ratio regarding College Staff

Total Number of Teaching Post: 12

Total Number of Teachers in College: 12

Number of Male Teachers: 6

Number of Female Teachers: 6



Infrastructural Facilities

Number of Female Toilets	: 31
Number of Male Toilets	: 10
Number of Sanitary Napkin Vending Machines	: 02
Number of Incinerators	: 02

Programmes on Gender organised by the College

1. Keeping mind safety of the girls, Safety Device Distribution Drive was organised on 26/01/2020 in collaboration with the NGO Faith. During this programme safety torch was handed over to the girls for their protection.
2. 'Gender Stereotyping in Society and Media' by Baishali Basu (Roy Choudhury), Associate Professor, Government College of Education, Burdwan on 08/03/2021.
3. 'Gender Equity: Concept and Practice in Indian Primary Education System' by Dr. Paramita Ghosh, Associate Professor, Maynaguri College on 17/12/2021.
4. Special Lecture on National Girl Child Day by Anirban Roy, Additional Sessions Judge and Civil Judge, Sessions Court, Alipurduar on 24/01/2022
5. Special Lecture by Dr. Sulekha Pandit, Associate Professor, Department of Bengali, Tufanganj Mahavidyalaya on 08/03/2022
6. Sensitization Meeting with Students on Adolescent Education Programme under Growing Up is Fun in collaboration with Family Planning Association of India, Kalchini based NGO on 23/07/2022
7. Voices of Diversity – Inclusion of LGBTQ in association with Kolkata based NGO, Rainbow Dialogues on 04/11/2022
8. Special Lecture on 'Empowering Women: The Way Ahead' by Dr. Amitabh Roy, Principal on 23/12/2022



Distribution of Safety Device



Recordings of Training in Self Defence Techniques

1. <https://www.youtube.com/watch?v=KjBGUik9rJ0>
2. <https://www.youtube.com/watch?v=jvbsG0s919k>



Observations and Recommendations


1. Participatory Activities with students may be initiated to increase their awareness regarding Gender Issues.
2. Outreach activities on issues related to Gender can be conducted.
3. Lectures and Awareness Programmed on Gender to continue.

Ritwika Laskar.
03/07/2023.

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03/07/2023
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Alipurduar Mahila Mahavidyalaya

Checked & Verified


10/7/2023
Principal
Alipurduar Mahila Mahavidyalaya
Alipurduar



PROGRAMME ON GENDER EQUALITY ON INTERNATIONAL WOMEN'S DAY

8th March 2021, 11am
Platform- Google Meet

Chief Guest and Speaker

BAISHALI BASU (ROY CHOUDHURY)
ASSOCIATE PROFESSOR
GOVERNMENT COLLEGE OF EDUCATION
BURDWAN, WEST BENGAL



TOPIC: GENDER STEREOTYPING IN SOCIETY AND MEDIA

Organized by
IQAC, ALIPURDUAR MAHILA MAHAVIDYALAYA

[Click here to join Programme at 10.50 am](#)

INVITED LECTURE ON GENDER ISSUES

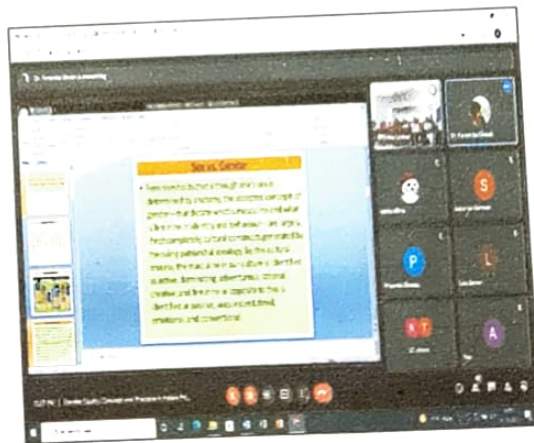
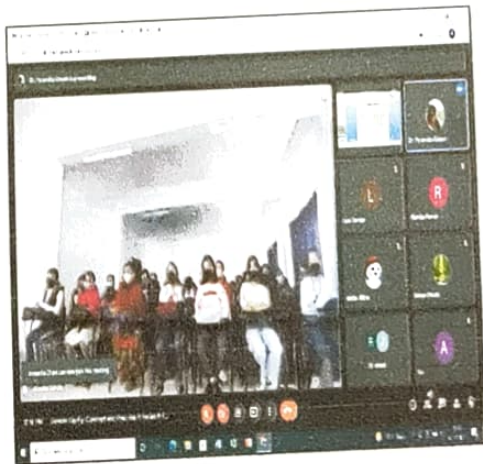
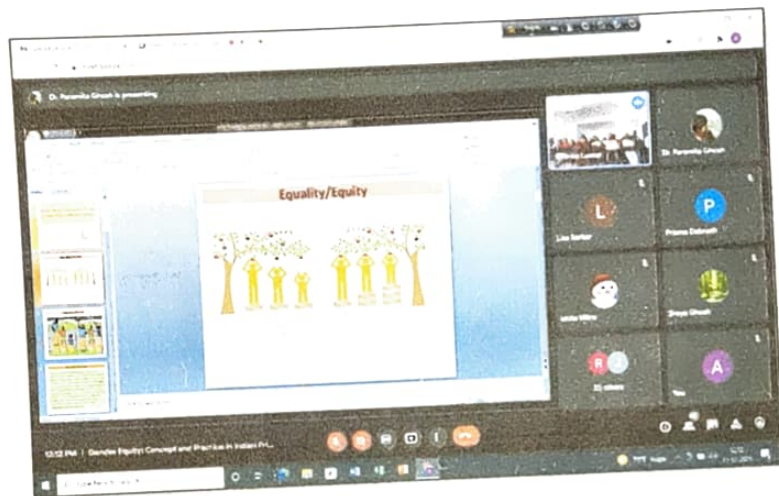
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Gender Equity: Concept and Practice in Indian Primary Education System

Speaker: Dr. Paramita Ghosh, Assistant Professor, Maynaguri College

Date: 17/12/2021

Time: 11:30 am to 1:30 pm



Organised by IQAC and Department of Education

Total participants: 61 (from College – Physical Attendance)

40 (in the online mode)

Total: 101 students

CELEBRATION OF INTERNATIONAL WOMEN'S DAY – 08/03/2022

Special Lecture by Dr. Sulekha Pandit, Department of Bengali, Tufanganj Mahavidyalaya

Felicitation of Female Staff of the College by the students

Date: 08/03/2022

Time: 12:30 pm

No. of Participants: 69 (Students of Semester II/IV/VI)



Sd/-

Dr. Ritwika Laskar
Coordinator, IQAC

REPORT OF PROGRAMMES on Gender Equity

Session 2022 – 2023

1. COMPREHENSIVE SEXUALITY EDUCATION – Sensitization Meeting with Students on Adolescent Education Programme under Growing Up is Fun Conducted by Family Planning Association of India – Kalchini based NGO



The programme was conducted on 23/07/2022 and attended by 73 students

2. VOICES OF DIVERSITY – INCLUSION OF LGBTQ with Rainbow Dialogues – Kolkata based NGO



The programme was conducted on 04/11/2022 and attended by 46 students



3. A Special Lecture on 'Empowering Women: The Way Ahead' was organised on 23/12/2022. 133 students were present for the lecture. The lecture has been made available in the Youtube Channel of Alipurduar Mahila Mahavidyalaya.

Link to the video: <https://www.youtube.com/watch?v=0LWX74JzpA0>

Sd/-
Dr. Ritwika Laskar
Coordinator, IQAC